

Job Description

DIRECTOR OF CARE

SOJOURN MIDTOWN

Mission Connection

The Director of Care at Sojourn Midtown supports the mission of Sojourn Midtown by helping the church to love, care for, and guide those struggling in a broken world so that they can reach people with the gospel, build one another up in love, and be sent out to reach others.

Director of Care Responsibilities

Care Oversight: (15%)

- Be the primary mobilizing point person for care requests. Communicate a clear framework and process to help determine which requests can be served best by congregational care, pastoral care, or by professional care.
- Ensure that all Care efforts align with our care values and the values and mission of our church.
- Work with pastors and leaders to create ministry position papers as needed. (Abuse, Re-marriage, Sexuality, etc.)

Pastoral & Staff Training (10%)

- Provide ongoing training to elders and staff on general care within the church and specific care needs.
- Act as an advisor and resource to pastors and staff on best practices, crisis, care, and recommended next steps.

Member Care & Development (40%)

- Champion and communicate clear pathways for care and help within our church.
- Continue to raise up and develop a diverse Care team of women, men, and couples to care for and equip Midtown leaders and members.
- Act as an advisor to community groups and other leaders for general care, crisis, care, and recommended next steps.
- Provide clear pathways for weddings, funerals, hospital visits pre-marital counseling.
- Oversee the church discipline cases for timely and appropriate shepherding.

Professional Care (5%)

- Develop and maintain a list of referrals who most closely match Sojourn Midtown's vision for care and counseling toward restoration for those problems that are beyond the scope or capacity of our care.

Crisis Care (30%)

- Participate with the pastors and elders in caring for individuals and families as needs arise.

Midtown Responsibilities

Alignment

- Embrace the mission, values, and vision of Sojourn Midtown.
- Build a diverse care team to reach those in the church and neighborhood.

Spiritually and Personally Healthy

- Seek to abide in Christ through consistent receiving, praying, and living God's Word.
- Engage in a weekly Sabbath rest from work.

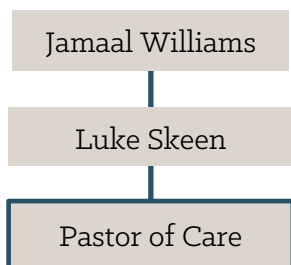
Staff Member

- Work peaceably alongside fellow elders and staff, sharing the burden of ministry.
- Be present and consistently contribute to the work of Sojourn Midtown.
- Do the work of an evangelist.

Character and Competencies

- Fulfills the character and qualifications of a staff member and a deacon as outlined in the Sojourn Bylaws, Staff Handbook, and 1 Timothy 3 and Titus 1.
- Desire and ability to work both as a self-starter and within a team environment.
- High attention to detail in all tasks, along with a drive to accomplish tasks.
- High-capacity person, able to handle a large diversity of details and projects in an ever-changing environment.
- Excellent people skills, especially the ability to network people together.
- Ability to handle sensitive issues, maintaining confidentiality as needed.
- Experience in Microsoft Office suite, Google docs, Dropbox, etc.

Reporting and Supervising Roles



Expectations

- Adhere to Sojourn Staff Covenant
- 40 hours per week

PASTOR OF CARE JOB DESCRIPTION

- Support the mission and goals of Sojourn and champion the ministry philosophy
- Commitment to collaborate with staff members and promote unity across all Sojourn churches and departments

Classifications

- Category: Full-time
 - Staff Level: Ministry Staff
 - FLSA: Non-exempt
- Pay: Salary