

### *Job Description*

## **DIRECTOR OF STUDENT MINISTRY**

SOJOURN CHURCH J-TOWN

### **Mission Connection**

The Director of Student Ministry supports the mission of Sojourn Church J-Town by partnering with parents to reach, build, and send students with the gospel. This role will lead the charge in shaping our students through providing gospel-centered teaching, space for healthy friendships, and other adults in their life to help them follow Jesus.

### **Character**

- Fulfills the character qualifications of an elder as outlined in Scripture and Sojourn By-laws
- Demonstrates commitment to collaborate with staff members, local elders, and other ministry leaders of Sojourn J-Town
- Able to receive direction and implement vision
- Willingness to learn and cultivate opportunities for growth and development in the midst of a growing ministry and church
- Humble with a desire to continually improve the ministry of Sojourn J-Town and a passion for building a long-lasting ministry

### **Competencies**

- Strong relational skills and the ability to joyfully interact with students
- Experience leading and administering student programming, and the ability to plan and execute multiple events and initiatives
- Ability to recruit and build volunteer teams
- Experience teaching the Bible in various settings for students and adults
- Effective written, oral, and strategic communication skills to help keep students and volunteers engaged, parents informed, and the church involved

**Ministry to Students:** Oversee all aspects of ministry within Sojourn Students including vision/direction, programming, discipleship, and administration.

- Implement and regularly cast a long-term vision for engaging and discipling students both within the ministry and with the church at large. Lead with passion and clarity.
- Establish, plan, and execute all elements for a welcoming and engaging gathering for students (Grades 6-12) weekly.
- Develop a teaching calendar that takes into consideration the multi-layered needs of students and oversee all related curriculum.
- Recruit, train, develop, mobilize, and connect regularly with a student ministry team of volunteers who are empowered for the work of the ministry in various capacities.
- Plan and lead students in age-appropriate serving experiences, both inside and outside of our church, throughout the year.
- Plan and execute various student events throughout the year.
- Work with the Sojourn Kids staff in coordinating a seamless transition for children moving up from Sojourn Kids to Sojourn Students.
- Manage an annual student ministry budget and related fundraising initiatives.

**Ministry to Parents:** Foster an environment of encouragement and equipping for parents.

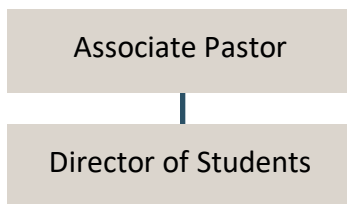
- Keep parents informed and involved in all that is going on in the ministry through effective avenue(s) of communication.
  - Send weekly clear and compelling communication to parents.
  - Distribute additional timely and helpful communication to parents as needed.
- Meet with parents regularly to encourage and pray with them.
- Create learning spaces and share resources for the purpose of equipping parents.
- Oversee the baptism process for students 18 and under including family baptism classes, advocacy, and post-baptism follow-up.
- Partner with Sojourn Kids in other milestone-related classes and events.

**Discipleship:** In partnership with the Associate Pastor, help to give oversight to the discipleship ministries of Sojourn J-Town.

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- Give oversight to various learning spaces including classes and training.
- Assist in developing curriculum for learning spaces.
- As gifting and Sunday gathering needs align, preach 1-4 times a year on Sunday mornings.

## Reporting and Supervising Roles



## Expectations

- Adhere to the Sojourn Staff Covenant.
- Support, champion, and fulfill the mission, goals, and ministry philosophy of Sojourn J-Town.
- Participate in all staff meetings and regular functions.
- Meet regularly with Associate Pastor for coaching and cultivate regular learning opportunities.
- Support, partner, and align with other ministry areas in the efforts of furthering our mission.
- Be faithfully present with others within our church, providing care and discipleship.
- 45+ hours per week

## Classifications

- Category: Full-Time
- Staff Level: Ministry Leader
- FLSA: Exempt
- Pay: Salary

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